

Meeting Notice for Annual Shareholders' Meeting (Summary Translation)

The 2022 Annual Shareholders' Meeting (the "Meeting") of Fittech Co., Ltd. (the "Company") will be convened at 9:00 a.m., Friday, June 24, 2022 at the basement of the company, (No.3, Gongyequ 35th Rd., Xitun Dist., Taichung City 407, Taiwan (R.O.C.))

- (1) During COVID-19 epidemic period, shareholders are encouraged to make use of electronic voting through STOCKVOTE platform to exercise their voting rights. (STOCKVOTE platform: <http://www.stockvote.com.tw>)
- (2) If a change in meeting venue is deemed necessary due to epidemic prevention reasons, we will make the related public announcements on Market Observation Post System (MOPS). (MOPS's website: <http://mops.twse.com.tw>)

1. The agenda for the Meeting is as follows:

I. Report Items

- (1) 2021 Business Report.
- (2) Audit Committee's Review Report of 2021 Financial Statements.
- (3) To report the distribution of 2021 employee and director compensation.
- (4) To report 2021 earnings distribution.
- (5) The company revised the 「Guidelines for Conduct and Procedures for Ethical Management」 、 「Corporate Governance Best Practice Principles」 、 「Corporate Social Responsibility Best Practice Principles」 .
- (6) Other matters

II. Proposals

- (1) Adoption of the 2021 Business Report and Financial Statements.
- (2) Adoption of the Proposal for Distribution of 2021 Profits.

III. Discussion

- (1) Discussion on the proposal to amend "Articles of Incorporation."
- (2) Discussion on the proposal to amend "Procedures for Acquisition or Disposal of Assets."
- (3) Discussion on the proposal to amend "Rules of procedure for shareholders meetings."
- (4) Discussion on the proposal to "Cash distribution from Capital Surplus."
- (5) Adoption of the Issuance of Employee Restricted Stock Awards.

IV. Special Motions

2. The major items of the proposal for distribution of 2021 profits adopted and cash distribution from capital surplus to board of directors meeting are as follows:

It is proposed the Company to distribute cash dividend of NT\$73,536,865 from the retained earnings at NT\$7.5 per share, and to distribute cash of NT\$183,842,162 from the capital surplus-

Additional Paid-in Capital-Share Issuance in excess of par value at NT\$2.5 per share, totally cash NT\$10 per share.

The Chairman is authorized to decide the record date and distribution date. In the event that the number of the Company's issued and outstanding shares changes, affecting the payout ratios, the Chairman is authorized to adjust the dividend amount per share.

3. Employee restricted stock awards please refer to the explanatory notes of the proposed resolution on the Meeting Agenda.
4. Shareholders can exercise of their voting rights through the Stockvote platform of Taiwan Depository & Clearing Corporation (<https://www.stockvote.com.tw>) during May 25, 2022 to June 21, 2022.

Board of Directors
Fittech Co., Ltd.